



Regular Cleaning

Sustainability Policy

Date: 02/01/2025

We are committed to becoming a truly sustainable business. We recognise that we have a responsibility to reduce and manage our use of natural resources to protect the needs of current and future generations. We endeavour to operate in a way that enables our people to realise their potential, improve their quality of life whilst protecting our natural resources and the communities we live and work in. To this end Regular Cleaning will Champion sustainability across our organisation, with our service partners, clients, and our industry.

Principals

Our Sustainability Policy is based upon the following principals:

- Complying with current UK Legislation, support climate change requirements and Industry best practice.
- Embed sustainable procurement initiatives into all our decision-making processes.
- Communicate this policy to all colleagues, service partners and clients.
- Innovate by collaborating with service partners and clients to procure the best available sustainable materials options that deliver real carbon reductions outcomes.
- Protect natural resources by reducing waste, following, and implementing the hierarchy of waste by contributing towards and supporting the circular economy.
- Encourage service partners and material suppliers to adopt sound sustainable processes that supports our ZeroBy30 and our service partners and clients Net Zero objectives.

In order to put these principals into practice we will:

- Commit to Net Zero to reduce our scope 1, 2 & 3 emissions by 50% by 2030 in line with our ZeroBy30 Strategy.
- Reduce our scope 1 & 2 and limited scope 3 impacts by at least 2.5% annually.
- Communicate emissions reduction progress to all stakeholders annually.
- Actively increase our Bio-Diversity activities annually.
- Encourage operational teams to reduce travel needs when appropriate.
- Procure energy efficient equipment to reduce energy consumption at SSC and in all sites.
- Transition to a fully electrified fleet by 2025.
- Ensure that materials are delivered directly to sites by service partners.
- Digitalise and issue documents in electronic format to colleagues and clients.
- Encourage colleagues to undertake voluntary work that improves the local environment.
- Encourage all suppliers to Regular Cleaning to adopt environmentally sound processes and develop sustainable supply chains throughout their business.
- Provide dedicated sustainability training to colleagues, service partners and clients.

This policy will be reviewed on a yearly basis as a minimum and updated regularly.



Pauline Carrigan

Chair

2nd January 2025